

Feline Enrichment

Objective:

- Provide cats with a stimulating and engaging environment, especially those that may struggle during their stay at the shelter and/or have a longer than average length of stay.
- Document information learned about cats during enrichment sessions to allow for better individualized care to meet their needs and identify challenges/successes that may improve success in a home.

Locations/Hours of Operation:

Pieloch Pet Adoption Center | 6500 S 70th |
Shift times for this role are
Mon 11am-1pm, Tues-Fri 11am-1pm, 5pm-7pm

Qualifications:

- Age: Must be at least 17 years old
- Experience: Must have spent time around cats previously either in a home or professionally
- Knowledge: Must demonstrate understanding of the importance of respecting animals boundaries & responsibility of being an animal caretaker. Should have the ability to read basic feline body language & knowledge of safe handling skills. Must be able to use Google Docs
- *Physical:* Must be able to squat, bend, safely maneuver tight & crowded spaces.
- *Characteristics:* Must consistently follow verbal/written instructions, possess excellent awareness of surroundings, willingness & desire to learn, communicate effectively with others
- *Minimum Time Commitment:* Set 2hr shift, every week, for a minimum of 4 months <u>Conditions:</u>
 - Noise: Barking/whining can be very loud at times, especially in the dog kennel area
 - *Temperatures:* Varied, though usually moderate
 - Hazardous chemicals: Potential exposure (used to sanitize animal living spaces)
 - Pet hair/dander: Those with extreme allergies should be aware
 - *Biological materials:* Some exposure to cat feces, urine, etc. Possibility of exposure to zoonotic disease such as ringworm, giardia, etc.

Role specific duties

- Providing designated enrichment to cats in the Cat Condo Room that do not have restrictions.
- Communicating with the Cat Enrichment Coordinator via Google Docs on a weekly basis
- Cleaning reusable cat enrichment supplies; the latter might involve helping with laundry



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CHS volunteer expectations:

- "Help where help is needed" -The shelter is a hectic & unpredictable environment with limited resources. We ask that our volunteers are flexible & willing to occasionally pitch in with core shelter functions, even if those are outside their specific job description (laundry, dishes, etc.)
- "Be an advocate in all things"- Our volunteers are highly trained, respected, & trusted pieces to the CHS puzzle. We empower our volunteers to use their unique voice to communicate concerns, share observations, ask questions, suggest ideas, etc.! As a non-profit, it is especially important that our volunteers understand that being a successful (& satisfied) shelter advocate...aka "volunteer"...requires patience, curiosity, & creativity. In Animal Welfare, there are significant limitations to navigate, some of which are very obvious & others which are more abstract (& often harder to change). Put simply...we depend on volunteers to help us innovate & progress as a field/organization & we trust them to do so without taking personal offense or getting discouraged when/if that process is littered with roadblocks.
- "Speak & act with compassion & respect, always"- Our work is centered around the fundamental belief that pets AND people deserve to experience love & companionship. This belief directly influences the way we treat the people/animals we encounter during our work <u>but also</u> the way we speak about them AND the way we think about them. CHS volunteers share this important belief & allow it to be their "North Star".

<u>Training:</u> 3-3.5 total hours to complete onboarding |in person, hands on, groups of 2-3| (Red= mandatory, green= optional)

- "Welcome to CHS" Group Orientation-1.5 hr|occurs 2x month| provides info on CHS programs, culture, history, operations, intro to Animal Welfare, socially conscious sheltering, tour of ppac, meet vols, meet staff|
- "Feline Enrichment Training"-2 hrs|1st official shift + 1hr zoom meeting|Tour of facility, Enrichment Program Overview, Google Docs Overview, Supply Guidelines, Cat Body Language, and Cat Interactions